

# Flagstone Foundation Report 2019-2025

铺路石基金会 2019-2025 年报告

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**Potomac, Maryland**

波多马克，马里兰州

**Feb 2026**

2026 年 2 月

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愿景：做福音使者的助力器，成主使命委身者的铺路石。

Vision: Flagstone Foundation aspires to be a facilitator of the Great Mission (Matthew 28:16-20) and a stepping stone to the feet of those who bring Good News (Roman 10:15).

使命：俗世中行，福音解扰，装护使者，固根信仰。

Mission: Spread the Sound Doctrine (2 Timothy 4:3) in the world and assist evangelists to grow the faith from the root.



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## Special Message 特别致辞

Flipping through the pages of the Flagstone report presented below, heartfelt gratitude, sense of accomplishments, reflections of highs and lows, dreams of future possibilities, and a lot of other thoughts and emotions are all circulating in my head, which made me awed just how wonderfully God has been helping us through the years of this young organization!

翻阅着手中这份铺路石基金会的报告，心中思绪万千：由衷的感激、些许成就感、对过往高低起伏的回顾、对未来可能性的憧憬，以及许多其他想法和情感交织在一起，让我不禁赞叹上帝几年来对这个年轻组织的奇妙眷顾！

Indeed, Flagstone foundation was founded in and out of faith. Our evangelical focus, church-based volunteers, prayers for and at each event, worry free financial supports, and countless volunteer hours, are all testimonies of God's presence and His inspirations. While we always fell short of His expectations, I truly believe it is His love that sustains the organization and made things happen. Praise to the Lord!

事实上，铺路石基金会是基于并为着信仰而创立的。我们以传福音为中心，倚赖教会志愿者的积极参与，每次活动都伴随着祷告，资金来源从未匮乏，志愿者无怨无悔投入的大量时间，这一切都见证着上帝的同在和祂的启示。虽然我们常常达不到祂的期望，但我坚信正是祂的爱维系着这个组织，并使一切成为可能。赞美主！

Brother Dao Feng He is a blessing from God to Flagstone Foundation. He has been instrumental both financially and spiritually in Flagstone Foundation's growth every step of the way. He and the Dao Feng & Angela Foundation, which he leads,

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together with the Bedrock Foundation, which his brother Dong Feng leads, have provided all the financial resources that this organization needs. They are the good examples of saving wealth in heaven and we are deeply in debt to their generous support.

何道峰弟兄是上帝给予铺路石基金会的祝福。他在铺路石基金会的每一步发展中都提供了重要的财务和属灵支持。他和由他领导的道安基金会，以及由董峰弟兄领导的以信基金会，为这个组织提供了所有必要的资金。他们是积财于天的典范，我们对他们慷慨的支持深表感激。

Looking back over the years, one of the things that profoundly touches me is the spirit of volunteering that has been shining through and carried out by our lovely volunteers. Be it courageous deliveries of PPE amidst deadly virus attacks, countless cold calls to conference invitees, late night preparations for training classes, or simply fighting through horrific traffic in airport pickups, and the list can go on and on, our volunteers showed spirit of serving and loving others, passion of being purposeful, and steadfast commitments to the mission of charity and evangelism. Of course, this is only possible with God's presence in their hearts because "...Apart from you I have no good thing". I am sure the spirit of volunteering will continue to be the backbone of this organization.

回顾这些年，最让我感动的是我们可爱的志愿者们所展现出来的奉献精神。无论是冒着致命病毒的风险运送防护物资，还是无数次地打电话邀请会议参与者，深夜布置培训场地，抑或是克服拥堵的交通去机场接人，走访周边教会，等等等等，我们的志愿者们都在喜乐中展现出了服事和爱他人的精神，对使命的热忱，以及对慈善和传福音事业的坚定承诺。

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当然，这一切都离不开上帝在他们心中的同在，因为“.....离了你，我就不能做什么”。我相信这种奉献精神将继续成为这个组织的支柱。

As I am writing this message, grateful smiles from hospital managers who received critical PPEs, warm discussions among local church pastors, photos of cheerful churches receiving bible trainings, and etc. are flashing through my memories which reminded me of why we, as an organization are doing all these things. I believe, and I think you all agree with me, that they are done because our communities need them, because we are for the conservative values our communities rely on, and because we are building a stronger America and a better life for our kids.

当我写下这篇致辞时，脑海中闪过许多画面：收到急需防护物资的医院管理人员感激的笑容，本地教会牧师们在研讨会上热烈的讨论，接受圣经培训的教会成员们喜悦饥渴的面容等等，这些都提醒着我，我们作为一个组织，为什么要做这一切。我相信，而且我认为你们都会同意我的看法，我们做这些是因为我们的社区需要它们，因为我们支持我们社区所依赖的保守价值观，也因为我们正在建设一个内在更强大的美国，为我们的孩子们营造更美好的生活。

Going forward, I can see the organization will continue to thrive on its volunteerism, be blessed to be blessings to others and our communities, promote and safeguard our conservative values, and be the light and salt in the world.

展望未来，我相信这个组织将继续籍着志愿服务蓬勃发展，把我们所蒙的恩福，变成他人和我们社区的祝福，弘扬和维护我们的保守价值观，努力成为世上的光和盐！

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As the president for Flagstone foundation for the past five years, I have been so blessed to be given the opportunity and trust to work with you, be inspired and humbled by you, learn from you, and grow together with you. I would also like to beg your forgiveness for any missteps, complacencies, or lack of leadership over the years. But, you all can count on that I will always be there being a cheerful volunteer and a flagstone to others.

作为铺路石基金会过去五年的主席，我非常荣幸能够获得机会和信任与你们一起工作，受到你们的启发和感动，向你们学习，并与你们共同成长。我也恳求你们原谅我这些年来的不足与失误，比如惰性、自满，以及领导力不足，等等。但是，你们可以相信，我将永远在那里，成为一名快乐的志愿者，成为他人的铺路石。

Gratefully yours 衷心感谢你们

**Bing Rao 饶冰**

**President of Flagstone Foundation 铺路石基金会总裁**

**Feb 2026**

**2026年2月**

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## Development and Governance Disclosure

### 组织发展与治理情况介绍

The Flagstone Foundation is a volunteer-driven nonprofit organization with no full-time staff. The Foundation primarily relies on its board of directors and volunteers to carry out projects that align with its mission. From its inception to the end of 2025, the Flagstone Foundation's development has mainly gone through three stages.

铺路石基金会是一个志愿驱动型非营利组织，没有全职人员。铺路石基金会主要依托理事会的引领、发动志愿者执行来开展符合机构使命的项目。自成立以来到 2025 年底，铺路石基金会的发展主要经历了 3 个阶段。

#### 1. Initial Stage – Gospel China 初始阶段 – 福音中国

Founded on December 18th, 2019, the initial goal of the Flagstone Foundation, which is a 501(c)(3) organization, is to assist the spread of the Gospel in China by promoting the Chinese version of the Bethel Series course and other activities. The initial board Members of Flagstone Foundation are Brother Bing Rao, Brother Lance Liang, and Brother Feng Dong. Since Flagstone Foundation has no full-time staff, the board team assumes responsibility for operations.

成立于 2019 年 12 月 18 日的铺路石基金会是一家 501(c)(3)非营利组织，其最初目标是通过推广中文版全景课程及其他活动，协助福音在中国传播。铺路石基金会的首届

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理事会成员包括饶冰弟兄、Lance Liang 弟兄和董峰弟兄。由于铺路石基金会没有全职员工，其运营由理事会团队负责。

The outbreak of Covid-19 at the beginning of 2020 quickly changed the plan and led the Foundation into a great humanitarian effort to fight against the pandemic and preserve lives. Flagstone Foundation participated in the Life Preservation Initiative Project sponsored by the Dao Feng and Angela Foundation and made a significant contribution. The Flagstone Foundation worked with partners to complete the procurement, international transportation, and on-demand distribution of 980,293 PPEs (N95 masks, non-surgical disposable masks, coveralls, etc.) during the pandemic breakout period when the PPEs were at their shortest. After the most urgent pandemic stage in the United States passed, the Flagstone Foundation began to think about fulfilling its mission in the context of the global pandemic.

2020年初新冠疫情的爆发迅速改变了基金会的计划。基金会投身于抗击疫情、拯救生命的伟大人道主义行动中。铺路石基金会参与了由道·安基金会发起的“拯救生命行动”，并做出了重要贡献。在疫情爆发初期个人防护装备极度短缺的情况下，铺路石基金会和伙伴机构们完成了980,293件防护物资（N95、一次性口罩、防护面罩等）的采购、国际运输和按需分发。在美国疫情最严峻的阶段过去后，铺路石基金会开始思考如何在应对全球疫情的背景下履行其使命。

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## 2. Transformation and Development Stage – Chinese-language Bethel

### Bible Seminars 转型发展阶段 – 中文全景圣经北美华人教牧班

The original plan of the Flagstone Foundation was to support Rev. Lin Qiu to carry out the Chinese version of the Bethel Series in mainland China. However, due to the pandemic, traveling was impossible. Flagstone Foundation shifted the focus of the foundation's goal to supporting Rev. Lin Qiu to provide the Bethel Series training service for pastors and preachers of Chinese American churches in North America.

发起之初，铺路石基金会原计划是支持邱林牧师在中国大陆开展全景圣经中文版的培训。但由于疫情爆发，原计划已不可实施。铺路石基金会遂将目标转为支持邱林牧师在北美为华人牧师与华人教会的传道人提供全景圣经中文版的培训。

To verify the feasibility of this idea, the Flagstone Foundation invited Pastor Lin Qiu to conduct an introductory class on the Chinese-language Bethel Bible Series for Flagstone Foundation volunteers in April 2021. Based on the participants' positive feedback, the board of Flagstone Foundation, after careful discussion, decided to formally launch the "The Chinese-language Bethel Series Seminar for Chinese American Pastors and Preachers".

为验证该想法的可行性，铺路石基金会在 2021 年 4 月邀请邱林牧师为铺路石的同工们举行了一次中文全景圣经的体验课。鉴于参与同工积极反馈，铺路石理事会经过认真讨论，决定正式立项开展“中文全景圣经北美华人教牧班”。

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Subsequently, the Flagstone Foundation mobilized its volunteers to fully support Pastor Lin Qiu in conducting two seminars in the Greater Washington, D.C. area in May-June 2021 and Oct-Nov 2021. The volunteers were deeply involved in all aspects of ministry, from promotion and recruitment to on-site organization and service and follow-up visits, and devoted a great deal of effort, which was recognized by the participants and the Adult Christian Education Foundation (ACEF), which owns the Bethel Bible Series.

此后，铺路石基金会召集同工分别于 2021 年 5-6 月和 10-11 月全力支持邱林牧师在大华府举办了两期培训。同工们深度参与了从推广、招募、现场组织与服务到回访等各环节的服侍工作，投入了大量的心力，得到了参会学员与全景圣经总部基督教成人教育基金会（Adult Christian Education Foundation, ACEF）的认可。

The Flagstone Foundation Board of Directors, together with Pastor Lin Qiu and the sponsoring Dao Feng and Angela Foundation, reviewed the two seminars. Based on feedback from trainees, the course can bring blessings to North American Chinese churches, Chinese ministry organizations, and the North American Chinese community. However, the course needs many improvements and innovations in areas such as courseware development and teaching methods in order to better attract and serve pastors.

铺路石基金会理事会与邱林牧师、资助方道·安基金会和以信基金会共同对两期培训开展了复盘。根据对学员的回访得到的反馈，该课程能够给北美华人教会、华人事工机

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构和北美华人带来祝福，但该课程需要在课件开发和教学方法等诸方面有许多改进与创新，方能更好地吸引与服务教牧人员。

After multiple rounds of communication and consultation, in order to better enable the "The Chinese-language Bethel Series Seminar for Chinese American Pastors and Preachers" to achieve its intended effect, to allow more people without faith to enter the faith, and to enable more people who have entered the faith to believe in a truly learned gospel, Pastor Lin Qiu accepted the Flagstone Foundation's invitation to participate in its restructuring as a founder and a paid full-time Lead Pastor. He also agreed to support the Flagstone Foundation in negotiating with the Christian Adult Education Foundation (ACEF), the owner of the Bethel Bible series courses, to transfer the exclusive global usage and promotion rights of the Chinese-language Bethel Bible Series from Pastor Lin Qiu's affiliated institutions to the Flagstone Foundation. On February 2, 2022, Pastor Lin Qiu and the Flagstone Foundation signed a memorandum of understanding.

为了让中文全景圣经北美华人教牧班更好地发挥果效，让更多没有信仰的人能走进信仰，让更多走进信仰的人信真正有学养的福音，经过多轮沟通与协商，邱林牧师决定接受铺路石基金会的邀请，以受薪全职首席牧师与发起人身份参与改组铺路石基金会，并支持铺路石基金会与全景圣经系列课程的所有方基督教成人教育基金会（ACEF）开展协商，将全景圣经中文课程的全球独家使用权与推广权从邱林牧师名下机构转到铺路石基金会。2022年2月2日，邱林牧师与铺路石基金会签订了合作备忘录。

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After that, Pastor Lin Qiu and the Flagstone Foundation began contacting the ACEF to negotiate a partnership regarding the exclusive global rights to use and promote the Chinese-language Bethel Bible Series. The Flagstone Foundation and ACEF reached an agreement and signed a “Memorandum of Understanding Between Flagstone Foundation and Adult Christian Education Foundation” on June 24, 2022. A signing ceremony was held via Zoom on July 1, the effective date of the memorandum. As a gesture of goodwill, the Flagstone Foundation donated US\$10,000 to ACEF as a non-restricted gift.

其后，邱林牧师与铺路石基金会开始接洽全景圣经系列课程的所有方 ACEF，协商关于全景圣经中文课程的全球独家使用权与推广权合作事宜。铺路石基金会与 ACEF 最终达成一致，于 2022 年 6 月 24 日签署了一份合作备忘录，并在 7 月 1 日备忘录生效日通过 Zoom 举行了双方理事会的签约庆祝仪式。为表合作诚意，铺路石基金会为 ACEF 捐赠了 1 万美金非限定性捐款。

After that, the Flagstone Foundation convened a board reconstitution on August 5, 2022, in Arlington, Virginia.

铺路石基金会随即在 2022 年的 8 月 5 日于维吉尼亚州阿灵顿召开了改组理事会。

The new board of directors was initiated by Brother Daofeng He, Brother Feng Dong, Brother Bing Rao, Pastor Lin Qiu, and Sister Ying Ye. Brother Daofeng He was elected as the chairman of the board of directors. Brother Bing Rao was

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elected as the president. Pastor Lin Qiu was appointed as the full-time paid Lead Pastor. Brother Lance has been appointed treasurer of the foundation. Brother Lance withdrew from the board of directors and volunteered to serve as the foundation's treasurer.

新任理事会由何道峰弟兄、董峰弟兄、饶冰弟兄、邱林牧师与叶盈姊妹 5 人发起，选举何道峰弟兄担任理事会主席、选举饶冰弟兄担任总裁，委任邱林牧师担任全职受薪首席牧师一职。Lance 弟兄从理事会退出，转为志愿担任基金会司库一职。

All newly elected board members formally signed a pledge at the meeting, solemnly promising to contribute their time and abilities to Flagstone Foundation and to assume their respective responsibilities. Brother Daofeng He is responsible for promoting the foundation's strategic planning, designing its organizational structure, and providing or raising necessary financial support; Brother Bing Rao is mainly responsible for building the volunteer network; Brother Feng Dong is responsible for expanding and promoting the Flagstone Foundation's resources and providing or raising necessary financial support; Pastor Lin Qiu, as the only full-time staff member, is responsible for developing Bethel Bible Series teaching content, innovating teaching methods, and creating courseware; Sister Ying Ye is responsible for establishing internal and external work coordination mechanisms to promote the modernization and organization of the institution's operations and project implementation.

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新任理事会全员均在会上正式签署了承诺书，郑重承诺为铺路石贡献各自的时间与能力，承担各自的职责。何道峰弟兄负责推动基金会战略规划、设计组织化架构并提供或筹集必要的资金支持；饶冰弟兄主要负责志愿者网络的建设；董峰弟兄负责铺路石基金会的资源拓展与推广并提供或筹集必要的资金支持；邱林牧师作为惟一全职人员，负责全景圣经教学内容研发、教学方法创新与课件制作；叶盈姊妹负责建立内外部工作协调机制，推动机构运营与项目实施实现现代化组织化运作。

The newly elected board of directors reviewed and approved a series of regulations, including the board of directors regulation, articles of association, financial management regulation, reimbursement regulation, office asset management regulation, project management regulation, information disclosure regulation, archives management regulation, and the 2022 work plan.

新任理事会审定并通过了一系列制度，包括理事会制度、章程、财务管理制度、报销制度、办公资产管理制度、项目管理制度、信息公开制度、档案管理制度和 2022 年度工作计划。

Unfortunately, shortly after the board was reorganized, the Flagstone Foundation and Pastor Lin Qiu had serious disagreements on matters such as rigorous governance and standardized operation. After several peaceful, friendly, and amicable communications, the Flagstone Foundation and Pastor Lin Qiu jointly decided to terminate their cooperation on the Bethel Bible Series. Both parties reached a consensus and agreed to seek a proper way to unconditionally return the

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exclusive global usage and promotion rights of the Chinese-language Bethel Bible Series to Pastor Lin Qiu and his organization, as soon as possible.

遗憾的是，在理事会重组后不久，铺路石基金会与邱林牧师在一些有关机构严谨治理与规范运营等事项上出现严重分歧。经过数次和平、友好、善意的沟通后，铺路石基金会和邱林牧师共同决定终止双方在全景圣经中文课程方面的合作。双方达成共识，同意尽快寻求妥善途径，无条件地将中文版全景圣经系列的全球独家使用权和推广权归还给邱林牧师及其机构。

Pastor Lin Qiu formally submitted his resignation to the Flagstone Foundation on October 13, 2022, resigning from his positions as founder, board member, and Lead Pastor.

邱林牧师于 2022 年 10 月 13 日向铺路石基金会正式提出辞呈，辞去铺路石基金会发起人、理事并首席牧师的职分。

In order to properly resolve this matter and avoid damaging the ministry of ACEF and Pastor Lin Qiu, the Flagstone Foundation sent a letter to ACEF on October 25, 2022, explaining and proposing to terminate the previously signed memorandum of understanding and requesting that ACEF return the exclusive global usage and promotion rights to Pastor Lin Qiu. At the same time, the Flagstone Foundation offered to donate US\$90,000 to establish a special fund to support ACEF and Pastor Lin Qiu in jointly developing the Chinese-language Bethel

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Bible Series. "...because we believe that the professionalization of ACEF and the long trust-based relationship between you and Pastor Lin Qiu will benefit the development of the Chinese-language Bethel Bible Series courses and contribute to the mission work in the Chinese American and Chinese international student community."

为了妥善解决此事，以避免对 ACEF 与邱林牧师的事工造成打击，铺路石基金会于 2022 年 10 月 25 日致函 ACEF，说明需要终止此前签署的合作备忘录、请 ACEF 将全球独家使用权与推广权归还给邱林牧师，并同时建议由铺路石基金会捐赠 9 万美金设立专项基金，用于支持 ACEF 与邱林牧师共同发展全景圣经中文课程事业。“因为我们相信，ACEF 的专业性，以及你们与邱林牧师之间建立的长期的信任关系，将有助于 Bethel Bible Series 中文课程的研发与发展，并有助于在美国华裔社区与在美中国留学生社区的福音事业。”

On October 31, 2022, the Flagstone Foundation held a board meeting and voted to terminate the memorandum of understanding signed with Pastor Lin Qiu, accept Pastor Qiu Lin's resignation, terminate the memorandum of understanding signed with ACEF, and agree that if the following three preconditions are met, the Flagstone Foundation will contribute US\$90,000 to establish a special fund at ACEF to support the Chinese-language Bethel Bible Chinese: (1) Pastor Lin Qiu, as a third party, signs a tripartite agreement with ACEF and Flagstone; or, ACEF and Flagstone sign a two-party agreement, and Pastor Qiu Lin provides a written informed

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consent and thank you letter. (2) ACEF must ensure that Pastor Lin Qiu still has the exclusive global right to use the Chinese-language Bethel Bible Series. (3) ACEF shall not extract any administrative or project management fees from the special fund without the consent of the Flagstone Foundation.

2022年10月31日，铺路石基金会召开理事会，投票表决通过同意终止与邱林牧师签署的合作备忘录，同意接受邱林牧师的辞呈，同意终止与ACEF签署的合作备忘录，同意如满足以下3个前提条件，铺路石基金会将出资9万美金，在ACEF设立支持全景圣经中文课程的专项基金：（1）邱林牧师作为第三方与ACEF一起签署三方协议；或，由ACEF与铺路石签署两方协议，邱林牧师同时出具一封书面的知情同意感谢函。（2）ACEF须确保邱林牧师依然拥有全景圣经中文课程的全球独家使用权。（3）未经铺路石基金会同意，ACEF不得从该专项基金中提取任何行政管理费用与项目管理费用。

Following discussions with Pastor Qiu Lin, ACEF agreed to terminate the previous MOU and accept this restricted donation. Pastor Lin Qiu issued a letter of acknowledgement and gratitude to the Flagstone Foundation on October 27, 2022. The Flagstone Foundation and ACEF signed a donation agreement on November 8, 2022, and disbursed \$90,000.

经过与邱林牧师协商讨论，ACEF同意终止此前的合作备忘录，接受这一笔专项捐赠。邱林牧师于2022年10月27日为铺路石基金会出具了知情书感谢函。铺路石基金会与ACEF于2022年11月5日签署了捐赠协议并拨付了9万美金。

However, on November 17, 2023, ACEF sent a formal letter to the Flagstone Foundation stating that, due to disagreements with Pastor Lin Qiu on some

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cooperation matters, it was unable to fulfill the agreement and was willing to fully refund the \$90,000 donation. Following communication with both ACEF and Pastor Lin Qiu, the Flagstone Foundation held a board meeting on December 8, 2023, and voted to terminate its special fund cooperation with ACEF, requesting ACEF to return the donation and informing Pastor Lin Qiu upon receiving the refund check.

然而，在2023年11月17日，ACEF致函铺路石基金会，表示由于与邱林牧师在一些合作事项上存在分歧，无法履行协议约定，愿意全额退回这笔9万美金的捐赠。经过与ACEF与邱林牧师的沟通，铺路石基金会在2023年12月8日召开理事会，表决同意终止与ACEF的专项基金合作，要求ACEF退回这笔捐赠，并在收到退款支票后告知了邱林牧师。

Meanwhile, in order to avoid any negative impact on Pastor Lin Qiu's ministry, the Flagstone Foundation and ACEF have clarified that we will no longer support other candidates or organizations to conduct Chinese-language Bethel Bible Series in the future.

同时，为了避免对邱林牧师的事工造成任何负面影响，铺路石基金会与ACEF明确了我们未来不会再支持其他人选或机构开展中文全景圣经课程。

As a result, the Flagstone Foundation completely withdrew from the Chinese-language Bethel Bible Series ministry.

至此，铺路石基金会彻底退出了全景圣经中文课程事工。

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### 3. Exploration Stage – A new journey 探索阶段 – 新征程

Although setbacks in the Chinese-language Bethel Bible ministry left the Flagstone Foundation volunteers, who had initially been prepared to dedicate themselves fully, feeling disappointed and disheartened, they did not stop exploring how to fulfill their mission. The Flagstone Foundation began investigating the needs of Chinese churches in the Greater Washington, D.C. area and the ministry for Chinese students in North America.

虽然中文全景圣经课程事工的波折让原本准备全情投入的铺路石基金会的同工们感到失望与失落，但同工们没有停下探索如何履行使命的脚步。铺路石基金会着手对大华府地区华人教会与北美中国留学生事工的需求展开考察。

From December 28, 2023, to January 1, 2024, the Flagstone Foundation organized 12 bilingual staff members to participate in Bridge International's Vision23 annual conference in Baltimore, providing them with an opportunity to directly engage with students and practice sharing the gospel.

2023年12月28日-2024年1月1日，铺路石基金会组织了12名双语同工参与北美留学生事工机构 Bridge International 在巴尔的摩召开的年会 Vision23，让同工有了一次直接与学生接触与交流福音的操练机会。

From May to July 2024, the Flagstone Foundation organized 23 volunteers with bilingual abilities in Chinese and English to provide preparatory and service

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work for the unveiling Seminar of the comparative research report exploring Chinese and Korean Churches (CKC), a collaboration between the Dao Feng and Angela Foundation and Wheaton College. In the process of inviting churches, the Flagstone Foundation volunteers established a network of contacts with pastors of Chinese churches in the Greater Washington, D.C. area.

2024 年 5 月至 7 月，铺路石基金会组织了 23 名具有中英双语能力的志愿者，为道安基金会与惠顿学院合作的大华府中韩教会比较研究报告发布研讨会提供筹备和服务工作。在邀请教会参会的过程中，铺路石基金会同工们建立了与大华府地区华人教会牧者的联络网。

From June 27th to 30th, 2025, the Flagstone Foundation organized a 19-member observation group, including a pastor, youth ministry staff, and Flagstone volunteers, to participate in the CHISTA USA 2025 conference. CHISTA USA 2025 is a Christian ministry conference targeting Chinese-speaking youth in North America. The observation group generally agreed that CHISTA USA is a biblical spiritual retreat suitable for young people and offered opinions and suggestions on recruitment, agenda design, and conference administration. The Flagstone Foundation may consider providing volunteer support in the future as needed.

2025 年 6 月 27 日至 30 日，铺路石基金会组织了一个由牧师、青少年事工负责人与铺路石同工等 19 名志愿者组成的观察团，参加了 CHISTA USA 2025 大会。CHISTA

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USA 2025 是一个以北美华语青年为对象的基督教书工会议。观察团普遍认为 CHISTA USA 是一个符合圣经原则、适合年轻人的属灵营会，并对招募、议程设计和会务方面提出了意见与建议。铺路石基金会可考虑在未来视具体需求提供志愿者支持。

While the Flagstone Foundation continues to explore possibilities for expanding its ministry, ACEF submitted a new cooperation request to the Flagstone Foundation. On March 20, 2024, ACEF presented an introduction to the international ministry project for the Bethel Series (the English edition), requesting that the Flagstone Foundation consider providing financial support.

在铺路石基金会持续拓展事工可能性的同时，ACEF 向铺路石基金会提出了新的合作请求。2024 年 3 月 20 日，ACEF 提交了一份伯特利系列（全景圣经英文版）国际事工项目介绍，请求铺路石基金会考虑给予财务支持。

The Flagstone Foundation is not positioned as a grant-making organization. However, in light of the many shortcomings and regrets left from the previous collaboration on the Chinese-language Bethel Bible ministry, the Foundation convened a special meeting to address this request.

铺路石基金会的定位并非资助型机构，但考虑到此前中文全景圣经课程的合作留有诸多缺憾，铺路石基金会为此召开了专题会议。

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The meeting first discussed whether the request aligned with the Flagstone Foundation's mission. Although the international ministry proposed by ACEF is unrelated to the Chinese-speaking world and offers limited opportunities for joint participation by volunteers, the effort to equip pastors is consistent with the Foundation's mission.

会议首先讨论了该请求与铺路石使命是否匹配。虽然 ACEF 提交的国际事工与华语世界无关，也难以提供同工参与的机会，但装备牧者的努力符合铺路石使命。

Next, the Flagstone team reviewed the international ministry project introduction submitted by ACEF. ACEF has only one full-time staff member, Executive Director Pastor Jeff Quinto, and focuses exclusively on the Bethel Series ministry. In North America, the English-language ministry is operated directly by ACEF, while the international work is carried out in partnership with local organizations. From 2022 to 2024, ACEF collaborated with local partner institutions to conduct ministry in countries including Uganda, Tanzania, Kenya, India, Indonesia, Costa Rica, Mexico, and Colombia. Africa and Indonesia have been regions of long-term commitment and investment for ACEF. In terms of project design, ACEF has effectively integrated offline and online elements to minimize operational costs, maximize the efficiency of fund usage, and achieve the goal of "doing great things with modest resources." In short, as a small, micro-organization, ACEF has not limited itself to the resource-rich North American context but has

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actively engaged in missionary work, demonstrating outstanding performance in project design, management, and impact.

其次，铺路石团队讨论了 ACEF 提交的国际事工项目介绍。ACEF 只有执行主任 Jeff Quinto 牧师一名全职人员，只开展伯特利系列这一事工。北美的英文事工由 ACEF 直接运作，国际事工部分由 ACEF 与当地合作伙伴共同开展。从 2022 年到 2024 年，ACEF 与当地伙伴机构合作，在乌干达、坦桑尼亚、肯尼亚、印度、印度尼西亚、哥斯达黎加、墨西哥、哥伦比亚等地开展事工。其中非洲与印尼是 ACEF 长期合作投入的地区。在项目设计上，ACEF 充分考虑将线下与线上结合，从而尽可能压低了项目运营成本，提高了资金的使用效率，“花小钱办大事”。简而言之，作为一个小微机构，ACEF 并不止步于资源充沛的北美地区，而是积极投身宣教事业，并在项目设计、管理与影响力上有出色的表现。

Finally, the Flagstone team reflected on the history of collaboration and communication with ACEF. Throughout multiple rounds of negotiations, discussions, and exchanges, Pastor Jeff Quinto has consistently maintained an attitude of honesty, peace, and kindness. His suggestions and approaches to resolving disagreements reflect a high level of professional competence in nonprofit project management and a proper understanding of relationships with funding partners.

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最后，铺路石团队回顾了与 ACEF 的合作交流过程。在此前数轮的谈判沟通和交流过程中，Jeff Quinto 牧师始终保持了坦诚、平和与友善的合作态度，提出的建议与解决争议的方式体现出他完全具备非营利组织项目管理的专业能力和对待资助伙伴的正确认知。

Based on these careful considerations, and to make amends for the regrets from the previous collaboration, the Flagstone Foundation ultimately decided to make an exception by establishing a three-year scholarship (2024–2026) for ACEF, providing \$10,000 USD annually, specifically designated for its Bethel Series ministry in developing countries. On April 26, 2024, the Flagstone Foundation and ACEF officially signed the cooperation agreement.

基于以上综合考虑，为了弥补此前合作的缺憾，铺路石基金会最终决定破例为 ACEF 设立一个为期 3 年（2024-2026），每年 1 万美金的奖学金，专项用于其在发展中国家开展的伯特利系列事工。2024 年 4 月 26 日，铺路石基金会与 ACEF 正式签署了合作协议。

As of December 2025, the Flagstone Foundation has disbursed all three installments of the scholarship, with the project set to formally conclude at the end of 2026. The Foundation will return to its identity as a volunteer-driven organization and will not continue providing financial support to ACEF. However, given the exemplary performance demonstrated by the ACEF during this collaboration, the Dao Feng and Angela Foundation and the Bedrock Foundation,

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as grant-making organizations, have confirmed approval of the project to support ACEF's international ministry in Indonesia. In April 2026, they will hold three Bethel Series seminars in Indonesia for local pastors and lay leaders, and conduct a case study on the church-planting movement led by local Pastor Sivan. This research collaboration will serve as a flagstone for missionary cooperation in Indonesia among the Dao Feng and Angela Foundation, the Bedrock Foundation, and the Onnuri Church of Korea.

截至 2025 年 12 月，铺路石基金会已完成该奖学金的三笔资金拨付，待 2026 年末即可正式结项。铺路石基金会将回归其志愿者组织的定位，不再继续为 ACEF 提供财务支持。但是，鉴于 ACEF 在与铺路石基金会合作中的出色表现，道·安基金会与以信基金会作为资助型基金会，已经确认立项支持 ACEF 在印尼的国际事工，将于 2026 年 4 月在印尼为当地的牧师与平信徒领袖举行 3 场伯特利系列研讨会，并对由当地 Sivan 牧师领导的植堂运动开展案例研究。而这一合作，将成为道·安基金会与以信基金会和韩国大地教会在印尼开展宣教合作的一块铺路石。

After the global covid19 pandemic and a series of twists and turns in the collaboration, from serving Chinese pastors in mainland China and North America to supporting and equipping pastors in Africa, India and Indonesia, following God' s good will, the Flagstone Foundation's efforts in Bethel Bible Series Ministry have finally come to a relatively satisfactory conclusion, with the Dao Feng and

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Angela Foundation and the Bedrock Foundation taking over to support Indonesian pastors in spreading the gospel in the Muslim community.

历经全球大流行疫情与一波三折的合作，从服侍大陆与北美华人牧者，到支持装备非洲、印度与印尼的牧者，最终交由道·安与以信基金会接棒支持印尼牧者在穆斯林社区传福音，铺路石基金会遵循神的美意，在全景圣经事工上的付出终于补上了一个相对完美的结局。

Moving forward, the Flagstone Foundation will continue on the new journey prepared by God, with gratitude and hope, upholding its mission and vision until His kingdom is fully revealed.

接下来，铺路石基金会将继续怀着感恩与盼望，秉持使命与异象，踏上神所预备的全新征程，直至祂的国度完全彰显。

. "And we know that in all things God works for the good of those who love him, who have been called according to his purpose." (Romans 8:28)

“我们晓得万事都互相效力，叫爱神的人得益处，就是按他旨意被召的人。”  
( 罗马书 8:28 )。

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## Major Projects, Activities, and Impacts

### 主要项目、活动与影响力 (2019-2025)

#### 1. Gospel China 福音中国:

The Flagstone Foundation mainly supports the work of Rev. Lin Qiu to realize the vision of Gospel China. The Flagstone Foundation provided Rev. Lin Qiu with the necessary financial support to carry out missionary exploration, establish and maintain a network of co-workers, and set up a Bethel Series course for mainland China.

铺路石基金会该项目主要通过支持邱林牧师的工作来实现福音中国的愿景。铺路石基金会为邱林牧师提供必要的资金支持，以开展宣教探索、建立与维护同工网络与开设面向中国大陆的全景圣经课程等三个方面的工作。

##### (1) Missionary Exploration 宣教探索:

Rev. Lin Qiu went to Ethiopia in January 2020 to visit Ethiopia's largest Christian sect, the Ethiopian Evangelical Church MekaneYesus, to explore the feasibility of evangelizing a large number of Chinese (laborers, businessmen, etc.) living in Ethiopia. Rev. Lin Qiu visited the missionary leader of "Makani Jesus" and introduced the "Bethel Series Course" to this denomination with a Lutheran background of 9 million followers during the ten-day itinerary. Rev. Lin Qiu also visited two students of MekaneYesus Seminary and visited Christian TV Station Radio Voice of the Gospel (RVOG) to Explore the feasibility of opening a Chinese gospel channel. He also visited the Chinese fellowship in the Christian International Church to understand the faith status of the local Chinese and meet the Chinese at

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the vegetable market in Addis Ababa to understand the life of the Chinese in Ethiopia state.

邱牧师 2020 年 1 月前往埃塞俄比亚，拜会埃塞最大的基督教宗派 Ethiopian Evangelical Church Mekane Yesus “马卡尼耶稣”，目的是探寻向居住埃塞的大批中国人（劳工、生意人等）传福音的可行性。邱牧师在十天的行程中拜访了“马卡尼耶稣”的负责宣教的领袖，向这个有 900 万信徒的路德宗背景的宗派介绍《全景圣经课程》；此外还拜访了数家埃塞当地教会、神学院（Mekane Yesus Seminary）、基督教电视台 Radio Voice of the Gospel (RVOG)（探讨开办汉语福音频道的可行性）、基督教国际教会中的华人团契（了解当地华人的信仰状态），并到亚的斯亚贝巴华人常去的菜市场结交中国人（了解埃塞华人的生活状态）。

Survey summary: 1. The labors of engineering companies related to the Belt and Road Initiative are strictly managed in residence, and it is not easy for outsiders to enter. 2. Merchants live scattered in all city corners, with business premises as the core. Most have no plans to settle. There are few Chinese Christians, and there is no established Chinese church. There are no Chinese missionaries permanently stationed. After returning to the United States, Rev. Lin Qiu and some leaders of the house churches in Beijing discussed planning a cooperative ministry for Ethiopian missions, shared Ethiopia's ministry needs, and designed to organize a mission study group to Ethiopia in September. This exploration has just begun, disrupted by the pandemic, and ended.

调研小结：1. 有关一带一路的工程公司的劳工集中居住，管理严格，外人不易进入。2. 商人散居在城市各个角落，以经商场所为核心，大多没有定居的打算。华人基督徒人数

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不多，没有成型的华人教会。也没有华人宣教士长期驻扎。回美后，邱牧师和北京家庭教会部分领袖商讨策划埃塞宣教的合作事工，分享了埃塞的事工需求，计划 9 月组织一个宣教考察团前往埃塞。这个探索刚刚开始，即被疫情打乱而终止。

(2) Establish and maintain a network of co-workers 联络鼓励全景同工:

After the outbreak, Rev. Lin Qiu's missionary travel in mainland China was interrupted, and he could only use various communication platforms for online communication. He found that most pastoral staff were lost for church pastoral and Bible teaching under the pandemic. Therefore, Rev. Lin Qiu provided various encouragement and help with the Bible and personal experience to boost morale, help the pastors hold on to their call and faith in times of difficulty, and take good care of God's flock. Besides, Rev. Lin Qiu accepted the invitation to support the Sunday podium for churches in China (such as a church in Wuhan). Rev. Lin Qiu assisted co-workers in opening the "Bethel Series Course," including Guizhou church co-workers training courses (such as New Life, Renai, and other churches), and provided teaching and spiritual support. In addition, Rev. Lin Qiu provided faith support and counseling for those co-workers who were depressed by the government and were in jail.

疫情爆发后，邱牧师的国内宣教旅行被迫中断，只能用各种交流平台进行线上交流。他发现多数教牧同工对在疫情之下如何牧养教会和教导圣经手足无措，于是提供各种的鼓励帮助，用圣经和个人经历来鼓舞士气，帮助牧者们在困难的时候持守呼召和信仰，照顾好上帝的羊群。同时，邱牧师接受邀请为国内的教会提供主日讲台的支持（如武汉下上堂）。他指导、协助国内同工开设《全景圣经课程》贵州教会同工训练班（如新生命、仁

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愛等教會) · 提供教学和属灵方面的后援支持。此外 · 他还为遭受政府逼迫而抑郁 · 而坐牢的全景同工提供信仰支持和辅导。

(3) Offering an online "Bethel Bible Series" for Mainland China 开设面向中国大陆的线上《全景圣经课程》

In March 2021, Rev. Lin Qiu accepted the invitation of the New Life Church in Guiyang, Guizhou, China, to start a regular online class of "Bethel Bible Series," once a week, for two hours each time. It lasted for three months and was suspended due to the suppression of domestic religious policies.

2021年3月 · 邱牧师接受国内贵州贵阳市新生命教会的邀请 · 开办《全景圣经课程》网上常规班 · 每周一次 · 每次两小时。该课程持续三个月后因为国内宗教政策的打压而暂停。

## **2. Life Preservation Initiative 拯救生命行动:**

During the COVID-19 pandemic that began in the spring of 2020, the Flagstone Foundation, as one of the leading executive agencies, assisted the Dao Feng & Angela Foundation, passionately participating in the "Life Preservation Initiative" to fight the pandemic and prevent the spread of COVID-19 in the community, and made an outstanding contribution.

铺路石基金会在2020春季开始的新冠病毒大肆虐期间 · 作为主要执行机构之一 · 协助道·安基金会 · 激情参与了一场与疫情搏斗的“生命拯救行动” · 为拯救一线医护人员生命 · 防止疫情在社区扩散 · 做出了卓越忘我的贡献。

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This initiative mainly included the following aspects:

这次行动主要体现在下面几个方面；

1. Provide hospitals with urgently needed PPEs to protect frontline medical health workers. 为医院提供急需的抗疫物资，以保护一线医护人员。

2. Provide PPEs for community emergency personnel such as policemen and firefighters. 为社区救急人员如警察局，消防队，提供防护口罩。

3. Provide PPEs for various philanthropic organizations serving the vulnerable groups in the community. 为服务社区弱势群体的福利机构提供防护口罩。

Under the leadership of the Flagstone Foundation, the volunteers have devoted more than 1,000 hours of volunteer time and made essential contributions in the following aspects:

在铺路石基金会同工的带领下，志愿者们一共付出了超过 1000 小时的义工时间，在下面几个方面做出了重要参与：

1. Assisted in purchasing PPEs worldwide and purchased a total of 980,293 PPEs.

在全球范围内协助购集防疫，抗疫物资，共购得 980,293 件 PPEs。

2. Assisting and acting as the primary distributor, provided PPEs to 25 large hospitals and 30 NPOs.

作为主要分发者协助向 25 家大型医院和 30 个社区福利机构 (NGO) 提供了抗疫物资。

3. Mobilize a large number of volunteers to participate in volunteer work.

动员了大量志愿者参加义工。

For more information, please refer to the LPI special report.

详细信息请参考 LPI 专题报告。

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### 3. Chinese-language Bethel Series Seminar 全景圣经北美班:

In 2021, Flagstone Foundation decided to open a Chinese version of the Bethel Series course in the United States, providing Chinese American pastors and preachers with a panoramic Bible training course to promote Chinese Americans' true understanding of Christian doctrines.

2021 年，Flagstone 基金会决定在美国开设中文全景圣经课程，为美国华人牧师和传道人提供全面的圣经培训课程，以促进在美华人对基督教教义的真正理解。

#### (1) Bethel Series Flagstone Network Training

##### 《全景圣经课程》铺路石基金会培训班

In April 2021, the Flagstone Foundation invited Rev. Qiu Lin to offer 44 hours of experience lessons for the volunteer network of the Foundation twice, using one weekend and one day.

2021 年 4 月，铺路石基金会分两次用 1 个周末+1 天的方式，邀请邱林牧师为铺路石基金会的同工开设了 44 小时的体验课。

On May 10, 2021, based on the experience lessons, Flagstone Foundation held a meeting to discuss the details and decided to initiate a new project - The Chinese-language Bethel Series Seminar for Chinese American Pastors and Preachers.

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2021年5月10日，基于上述试讲课程，铺路石基金会召开了一次会议，正式决定发起一个新项目——**中文全景圣经北美华人教牧班**，为北美的华人牧师与传道人提供中文全景圣经课程培训。

The project got donations from the Bedrock Foundation and Dao Feng and Angela Foundation.

该项目得到了道·安基金会与以信基金会的资助。

#### **a. The goal of the Seminar Project 项目目标**

To preach the correct and systematic, and comprehensive gospel of God to enable more people to believe in the Lord and help those who believe in the Lord to be more edified.

传上帝正确的系统的整全性的福音，让更多不信教的人能信教，让信教的人信真正的福音。

#### **b. The approach of the Seminar Project 项目实施策略**

The first step is to recruit pastors in Chinese churches or preachers in essential communities such as campuses. The second step is to provide Bethel Series Chinese courses to study how to teach the class. The third step is to follow up and support the pastors and preachers to carry out the Bethel Series Bible training for believers in their church or community to help believers have a more accurate and in-depth understanding of the gospel.

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第一步是招募华人教会的牧师或校园等重要社区的传道人；第二步是提供全景圣经中文课程，让学员掌握如何授课。第三步是跟进和支持牧师和传道人在他们的教会或社区中对信徒开展全景圣经培训，帮助信徒对福音有更准确、更深入的了解。

## **(2) 1st Chinese-language Bethel Series Seminar**

### **第一期中文全景圣经北美华人教牧班**

From May to June 2021, the Flagstone Foundation organized two online briefing sessions around the Bethel Series Course. The foundation also tried to recruit students through telephone and email invitations. Finally, the first seminar enrolled seven Boston, South Carolina, and Virginia students.

从 2021 年的五月到六月，铺路石基金会组织了 2 场在线宣讲会，同时也通过电话与电子邮件渠道邀请学员。最终，第一期北美班招募到来自波士顿、南卡罗莱纳与维吉尼亚等地共计 7 名学员。

Flagstone Foundation successfully held the first 10-days seminar in Crystal City Marriott, Virginia, from July 26 to August 4, 2021. The 1st seminar had three modules ( Table 4 ), Training Course, Bible Museum Visit, and Graduation Ceremony Dinner.

从 2021 年 7 月 26 日到 8 月 4 日，铺路石基金会在维吉尼亚州水晶市的万豪酒店成功举办了为期 10 天的第一届北美班。第一届北美班共计包含 3 个模块：课程、圣经博物馆参访与结业晚宴（见表 4）。

**Table 4: Agenda of the 1st Chinese-language Bethel Series seminar  
for Chinese American Pastors and Preachers**

**表 4：第一期中文全景圣经北美华人教牧班议程**

<b>Date</b>	<b>Agenda</b>
July 26	Arrival Day and Welcome Dinner
July 27 - August 3 8:00 am - 6:00 pm	Training Day The Old Testament - Three and a half days The New Testament - Four days
July 30th afternoon	Bible Museum Visit
August 3 evening	Graduation Ceremony Dinner

Each "Bethel Series" lesson is accompanied by a symbolic drawing meticulously drawn by a famous illustrator. These pictures contain significant elements and enable students to grasp each lesson's leading content and concepts firmly, and they will not forget them for many years. Preachers and Bible study leaders can often find a series of sermon topics and Bible study content in each picture (Figure 1).

全景圣经课程的每一节课都附有由著名插画家精心绘制的象征性绘画。这些图片包含有意义的元素，使学生牢牢掌握每节课的主要内容和概念，多年不会忘记。传道人和查经带头人通常可以在每张图片中找到一系列讲道主题和查经内容（图 1）。



Figure 1 Rev. Lin Qiu Explains Illustrations for Students 邱林牧师为学员解释插画

Rev. Jeff Quinto, the Executive Director of The Bethel Series, delivered a speech on the history and global development trend of the Bethel Series at the graduation ceremony (Figure 18). The Bethel Series posted a blog to honor the “First-ever” training camp.

全景圣经全球总部执行主任 Jeff Quinto 牧师在毕业典礼上就该课程的历史和全球发展趋势发表了演讲（图 2），并在其网站上发布了一个博客，以纪念“有史以来第一次”的北美中文训练营。



Figure 2

Rev. Jeff Quinto and Rev. Lin Qiu (Pastor Paul Chu) congratulate one of Hongmei Luan on her graduation.

图 2

Jeff Quinto 牧师和 Lin Qiu 牧师祝贺一期栾红梅学员毕业。

The students gave high praise and positive feedback to the seminar.

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学员对课程表示了积极的肯定与高度的赞扬。

*"This class not only teaches us some knowledge of the Bible but also makes me feel the impact of life on life." - Luan Hongmei, one of the graduated students of the 1st training camp.* “这节课不仅教给我们一些圣经知识，也让我感受到生命对生命的影响。”

—— 栾红梅，第一期训练营的毕业生之一



Figure 3 Group Photo of the 1st seminar, including 7 students, the founders and volunteers of Flagstone Foundation, Bedrock Foundation, Dao Feng and Angela Foundation, Rev. Jeff Quinto, and Rev. Lin Qiu

图 3：第一期北美班合影，包括 7 名学员、铺路石基金会发起人与志愿者、道·安基金会与以信基金会发起人、邱林牧师和 Jeff 牧师。

After the 1st training camp, Flagstone Foundation, Bedrock Foundation, and Dao Feng and Angela Foundation visited two students to understand the possibility of promoting the Bethel Series in their church. At the same time, the project team

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decided to hold the second training camp from October 26 to November 3, and the scale will remain below ten people.

第一期北美班结束后，铺路石基金会、道·安基金会和以信基金会拜访了詹敬库与袁德旭两名学生，以了解在他们的教会中推广全景圣经课程的可能性。同时，项目组决定于 10 月 26 日至 11 月 3 日举办第二期训练营，规模保持在十人以下。

### **(3) 2nd Chinese-language Bethel Series Seminar**

#### **第二期中文全景圣经北美华人教牧班**

The Flagstone Foundation held a total of 2 online briefing sessions on the Chinese version of the Bethel Series on September 22, 2021, and October 5, 2021.

铺路石基金会分别在 2021 年 9 月 22 日与 2021 年 10 月 5 日举行了共计 2 场中文全景圣经课程网络说明会。

From October 26th to November 3rd, 2021, the Flagstone Foundation successfully held the second Chinese-language Bethel Series Seminar for the North American Chinese Pastors and preachers at Clarion Collection Hotel Arlington Court Suites in Arlington, Virginia. A total of 7 students were recruited for this pastoral class, including three pastors and four preachers.

2021 年 10 月 26 日-11 月 3 日，铺路石基金会在维吉尼亚州阿灵顿地区的 Clarion Collection Hotel Arlington Court Suites 成功举办第二期中文全景圣经北美华人教牧班。本次教牧班共计招募了 7 名学员，包括 3 名牧师与 4 名传道人。

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Based on the experience of the first seminar, the second seminar is smoother in terms of recruitment and activity organization, and the participation and organization of volunteers have also been improved. Bethel Series Office also announced the second course on the official website. The Flagstone Foundation organized volunteers to complete after-class interviews with all the students. The students expressed their gains and discussed the possibility of opening their own classes in their community.

基于第一期班的经验，第二期班不论在招募还是在活动组织方面都更为顺畅，志愿者们的参与和分工也得到了改进。全景圣经总部对第二期课程也在官网上做了同步的报道。铺路石基金会组织志愿者完成了对所有学员的课后专访，学员们纷纷表达了自己的收获，并探讨了各自开班的可能性。



Figure 4 Group Photo of the 2nd seminar graduates, Founders of Flagstone Foundation, Dao Feng and Angela Foundation, Bedrock Foundation, and volunteers

图 4：第二期北美班合影，包括结业学员、铺路石基金会、道·安基金会与以信基金会的发起人和志愿者们

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#### 4. 2023 Vision Conference Bilingual Volunteer Group 2023 年 Vision 大会双语志愿者团队

Through Dec. 27, 2023 to Jan.1, 2024, Flagstone Foundation organized 12 volunteers with bilingual skills in English and Chinese to participate and serve the 2023 Vision Conference held by Bridges International in Baltimore, Maryland.

2023 年 12 月 27 日至 2024 年 1 月 1 日，铺路石基金会组织了 12 名具有中英双语能力的志愿者，参与并服务于 Bridges International 在马里兰州巴尔的摩举办的 2023 年 Vision 大会。

Vision is a conference specially designed for international and American students to grow personally, experience a unique global community, and explore who God is. Nearly 750 students from 78 countries gathered together in Baltimore's Inner Harbor to grow in the gospel, experience a global community, and discern next steps in their spiritual journey. Vision23 is the largest one held by Bridges International since 2017.

Vision 大会是专为国际学生和美国学生设计的，旨在帮助他们个人成长，体验独特的国际社群，并探索上帝的真谛。近 750 名来自 78 个国家的学生齐聚巴尔的摩内港，共同学习福音，体验国际社群，并思考他们在属灵旅程中的下一步方向。2023 年的 Vision 大会是 Bridges International 自 2017 年以来规模最大的一次。

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Flagstone Foundation volunteers served Chinese Track, Multi-nation Track, and Ignite Track throughout the conference and held a review meeting together. While donating their time and energy, volunteers also gained different evangelistic experiences and broadened their horizons.

铺路石基金会的志愿者们在整个大会期间服务于中文组、多国语言组和 Ignite 组，并共同举行了会议复盘。志愿者们在奉献时间和精力同时，也获得了不同的传福音经验，拓宽了视野。



Figure 5: Flagstone Volunteers' review meeting in Vision23

图 5 铺路石基金会志愿者们在 Vision23 举行复盘会

## 5. 2024 CKC Report Seminar Volunteer Group 2024 中韩教会比较研究报告研讨会志愿者团队

On July 9, 2024, the unveiling Seminar of the comparative research report exploring Chinese and Korean Churches (CKC) was held in the Courtyard Gaithersburg Washington Center in Maryland. This event is sponsored by the Dao Feng and Angela Foundation, hosted by the Flagstone Foundation, and co-hosted by the Wheaton College HDI and AACC.

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2024 年 7 月 9 日，中韩教会比较研究报告（CKC 报告）的首次发布研讨会在马里兰州盖瑟斯堡华盛顿中心万怡酒店举行。本次活动由道安基金会赞助，铺路石基金会主办，惠顿学院 HDI 和 AACC 协办。

From May to July 2024, Flagstone Foundation organized 23 volunteers with bilingual skills in Chinese and English to prepare and serve this seminar.

2024 年 5 月至 7 月，铺路石基金会组织了 23 名具有中英双语能力的志愿者，为本次研讨会提供筹备和服务工作。

The event engaged 8 pastors from the Korean Church, 31 pastors and ministers from the Chinese Church, 11 researchers from Institutes or Seminary, 6 campus and Family Ministers, and 7 family members. You can find more information about this seminar through this [link](#).

本次活动共有 8 位北美韩国教会牧师、31 位北美华人教会牧师和传道人、11 位来自福音研究机构或神学院的研究人员、6 位校园事工和家庭事工人员以及 7 位家属参加。您可以通过此[链接](#)了解更多关于本次研讨会的信息。

Thanks to these volunteers, the preparation and organization of this seminar were highly professional, giving participants a smooth and satisfying experience.

感谢这些志愿者的辛勤付出，使本次研讨会的筹备和组织工作高效专业，为与会者带来了顺畅愉快的体验。



Figure 6 Flagstone Volunteer Acknowledge Session at CKC Report Seminar

图 6 中韩教会比较研究发布会向铺路石志愿者致谢环节

## 6. 2025 CHISTA USA Volunteer Observation Group 2025 北美华语青年奋兴会志愿者团队

From June 27 to 30, 2025, Flagstone Foundation organized a volunteer observation group to attend the CHISTA 2025, a ministry conference focusing on the Chinese-speaking young generation in North America.

2025年6月27日至30日，铺路石基金会组织了一个志愿者观察团，参加了CHISTA 2025大会。CHISTA 2025是一个以北美华语青年为对象的基督教事工会议。

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The goal of the observation group is to confirm whether CHISTA USA conforms to biblical principles, is suitable for young people, and can bring blessings to Chinese churches in North America by observing the arrangement of the agenda, the content of the information, and the performance and feedback of the participants.

观察团的目标是通过观察会议议程安排、信息内容以及参会者的表现和反馈，确认 CHISTA USA 是否符合圣经原则，是否适合年轻人，以及能否为北美华人教会带来祝福。

The observation group consisted of 19 members from three foundations, one campus fellowship in the Great DC area, and two churches, including seven adults and two children. The group included pastors, seminarians, church deacons, and co-workers from three generations, ensuring a diverse perspective.

观察团由来自三个基金会、大华盛顿地区一个校园团契和两间教会的 19 名成员组成，其中包括 7 名成人和 2 名儿童。成员涵盖牧师、神学生、教会执事和同工，年龄跨越三代，确保了观察视角的多元化。

The Flagstone provided the observers with tickets and accommodation for the conference, totaling \$12,222.27.

铺路石基金会为观察员提供了会议门票和住宿，总费用为 12,222.27 美元。

The Flagstone required observation group members to not only observe on their own but also collect and record feedback from other attendees. After CHISTA 2025 concluded, the group members submitted their observation notes and participated in a debriefing meeting. The group generally considered CHISTA USA a

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biblically aligned spiritual retreat suitable for young people, offering feedback and suggestions on recruitment, agenda design, and conference preparation. Click on this [Link](#) to get access to the review report.

铺路石基金会要求观察团成员不仅要进行个人观察，还要收集并记录其他参会者的反馈。CHISTA 2025 结束后，观察团成员提交了观察笔记，并参加了总结复盘会议。观察团普遍认为 CHISTA USA 是一个符合圣经原则、适合年轻人的属灵营会，并就招募、议程设计和会议筹备等方面提出了反馈和建议。点击该[链接](#)可查看观察团总结报告。



Figure 7 Group photo of 2025 CHISTA

图 7 2025 CHISTA 集体照

## 7. 2024-2026 Bethel Bible Series Seminar International Scholarship for Pastors in Developing Countries

### 2024-2026 全景圣经国际培训项目发展中国家牧者奖学金

In April 2024, Flagstone Foundation decided to provide a \$10,000 annual grant for three years (2024-2026) to the Adult Christian Education Foundation

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("ACEF") to advance the International Bethel Bible Series ministry in the developing world, except for China.

2024年4月，铺路石基金会决定向Adult Christian Education Foundation ( "ACEF" ) 提供2024-2026为期三年、每年1万美元的资助，以推动全景圣经国际事工（伯特利圣经系列）在发展中国家（中国除外）的发展。

In 2024, this grant supported 108 attendees from four projects in India, Kenya, and Indonesia to participate in an online seminar as follows:

2024年，这项资助计划支持了108名来自印度、肯尼亚和印度尼西亚4个合作项目的学员参与在线课程，具体如下：

#### **(1) Valsa Thomas Ministries, Bangalore, India**

Valsa's ministry teaches the Bethel Bible Series online to women in India, Kuwait, and the USA. Thanks to a grant from the Flagstone Foundation, Valsa's ministry was awarded a Bethel Bible Series International License. The grant provided a \$1,500 scholarship for the International License and 11 sets of OT and NT lessons for women unable to pay even the small fee for lessons, totaling \$550, for a total scholarship of \$2,050.

#### **(1) 瓦尔萨·托马斯事工（印度班加罗尔）**

瓦尔萨主要通过网络向印度、科威特和美国的女性教授伯特利圣经系列课程。得益于铺路石基金会的资助，瓦尔萨的事工获得了伯特利圣经系列国际许可。这笔资助包括

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1500美元的国际许可费奖学金，以及为11位无力支付课程费用的女性提供的旧约和新约课程，总计550美元，奖学金总额为2050美元。

## **(2) Manna Ministries International, Nairobi, Kenya**

Manna Ministries has partnered with the Bethel Bible Series in Africa since the first training seminar in Nairobi in April 2017. Since then, they have partnered in seven Bethel Bible Series pastor training seminars: two in Nairobi, Kenya, two in Kisumu, Kenya, two in Kigoma, Tanzania, and most recently, an OT seminar in Kampala, Uganda. This was the first seminar in Uganda, and the nearly 200 attendees are anxious for them to return in 2025 to present the NT lessons. For the Manna Ministries teachers and prospective teachers to attend the July 10-18, 2024, summer teacher training seminar on Zoom, ACEF provided access to the Internet in the form of Internet Bundles and OT and NT digital lessons for their teachers. The Flagstone Foundation grant paid \$1,035 for Internet Bundles, a \$85 wire fee, and \$200 for OT and NT digital lessons for four teachers who attended the summer seminar. Another fund paid \$500 for the remaining ten OT and NT digital lessons for Manna Ministries teachers.

## **(2) 肯尼亚内罗毕玛纳事工国际组织**

自2017年4月在内罗毕举办首届培训研讨会以来，玛纳事工国际组织一直与伯特利圣经系列课程在非洲开展合作。此后，他们共同举办了七场伯特利圣经系列牧师培训研讨

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会：两场在肯尼亚内罗毕，两场在肯尼亚基苏木，两场在坦桑尼亚基戈马，以及最近在乌干达坎帕拉举办的一场旧约研讨会。2024他们在乌干达举办了首场研讨会，近200名与会者热切期盼他们能在2025年再次前往，讲授新约课程。为了让玛纳事工的教师和准教师能够参加2024年7月10日至18日通过Zoom平台举办的夏季教师培训研讨会，ACEF为教师们提供了网络流量套餐和旧约及新约的电子版课程资料。铺路石基金会资助了1035美元用于购买网络流量套餐，85美元的电汇手续费，以及200美元用于四位参加夏季研讨会的教师的旧约和新约电子版课程资料。另一笔资金资助了500美元，用于玛纳事工其他十位教师的旧约和新约电子版课程资料。

### **(3) Pentecostal Evangelical Fellowship in Africa ( "PEFA" ), Kagio, Kenya**

PEFA Church in Kagio, Kenya, near Mt, Kenya, has sponsored OT and NT seminars in 2022 and 2024. The OT seminar on February 19-23, 2024, and the NT seminar on June 10-14, 2024, had over 300 pastors and church leaders each, making them the largest Bethel Bible Series pastor training seminars in memory. ACEF provided access to the Internet in the form of Internet bundles and OT and NT digital lessons for their teachers and prospective teachers to attend the July 10-18, 2024, summer teacher training seminar on Zoom. The Flagstone Foundation grant paid \$1,065 for Internet Bundles and \$750 for OT and NT digital lessons for the 15 teachers who attended the summer seminar.

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### **(3) 非洲五旬节福音派团契 ( PEFA ) · 肯尼亚卡吉奥**

位于肯尼亚卡吉奥、靠近肯尼亚山的PEFA教会于2022年和2024年举办了旧约和新约研讨会。2024年2月19日至23日举行的旧约研讨会和2024年6月10日至14日举行的新约研讨会分别吸引了300多名牧师和教会领袖参加，成为有史以来规模最大的伯特利圣经系列牧师培训研讨会。ACEF为他们的教师和准教师提供了互联网接入服务，包括流量套餐以及旧约和新约的数字课程，以便他们参加2024年7月10日至18日在Zoom平台上举办的夏季教师培训研讨会。铺路石基金会的拨款支付了1065美元的流量套餐费用和750美元的旧约和新约数字课程费用，用于资助参加夏季研讨会的15位教师。

### **(4) Gereja Injili Anugerah Tuhan ( “GIAT” – in English “God’ s Grace Evangelical Church” ), Semarang, Central Java, Indonesia**

Pastor Sivan Simamora took the Bethel Bible Series while living in Perth, Australia, in the 1980s. Upon returning to Indonesia, he founded GIAT with eight people in a house group that has grown to 105 churches and over 6,000 members. Sivan is using the Bethel Bible Series to train GIAT pastors in the Bible, but he cannot do it all himself. He organized 68 of his GIAT pastors to attend the July seminar. 55 attended at least 90% of the sessions over the eight days, even though the sessions started at 8:00 PM and ended as late as 3:00 AM Indonesia time. For their prospective teachers to attend the July 10-18, 2024, summer teacher training seminar on Zoom, ACEF provided \$1,500 from the Flagstone Foundation grant for

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their Internet access and \$4,900 for OT and NT digital lessons for their 68 prospective teachers.

**(4) 印尼中爪哇省三宝壟市的上帝恩典福音教会 ( 简称 “GIAT” ， 英文为 “God’s Grace Evangelical Church” )**

西万·西马莫拉牧师 ( Pastor Sivan Simamora ) 于20世纪80年代居住在澳大利亚珀斯期间，学习了伯特利圣经系列课程。返回印度尼西亚后，他与八位信徒在一个家庭小组中创立了GIAT教会，如今该教会已发展到105个分堂，拥有超过6000名成员。西万牧师正在使用伯特利圣经系列课程培训GIAT教会的牧师，但仅凭他一人之力难以完成所有培训工作。他组织了68位GIAT教会的牧师参加了七月份的研讨会。尽管课程从晚上8点开始，一直持续到凌晨3点（印度尼西亚时间），但仍有55位牧师参加了至少90%的课程。为了让这些未来的教师能够参加2024年7月10日至18日通过Zoom平台举办的夏季教师培训研讨会，ACEF从铺路石基金会的拨款中提供了1500美元用于他们的网络连接费用，并提供了4900美元用于为这68位未来的教师购买旧约和新约的数字课程。

**In 2025, ACEF continued supporting pastors in India, Kenya, and Indonesia.**

**2025年，ACEF继续支持了印度、肯尼亚和印度尼西亚的牧师。**

**(1) Pastor Prasad, Bethel Church, Andhra Pradesh, India**

ACEF spent \$ 1,500 from Flagstone’s grant to support India Pastor Prasa of Bethel Church in Andhra Pradesh in enrolling in the Bethel Bible Series.

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“I am deeply thankful for the great opportunity to be enrolled in the Bethel Bible Series through the scholarship provided by the kind donors. Please convey my heartfelt gratitude to them. This training has been a wonderful blessing to my personal spiritual life and to my ministry.” - Pastor Prasad, Bethel Church, Andhra Pradesh, India.

**(1) 普拉萨德牧师 · 印度安得拉邦伯特利教会**

ACEF用铺路石基金会的1500美元赠款资助了印度安得拉邦伯特利教会的普拉萨德牧师参加伯特利圣经系列课程。

“我非常感谢慷慨的捐助者提供的奖学金，让我有机会参加伯特利圣经系列课程。请向他们转达我衷心的感谢。这项培训对我的个人灵命和事工都带来了极大的祝福。”  
——普拉萨德牧师 · 印度安得拉邦伯特利教会。

**(2) 21 Pastors from Manna Ministries and PEFA Church in Kenya**

ACEF provided US\$1760 and US\$3260.54 to sponsor pastors from Manna Ministries and the Pentecostal Evangelical Fellowship of Africa (PEFA) Church in Nairobi, Kenya, to attend the "Bethel Bible Series Teacher Training Workshop" held on the Zoom platform from July 9th to 17th, 2025.

The 21 Kenyan pastors, sponsored by the Flagstone Foundation, successfully completed the workshop and received Bethel Bible Series teacher certification.

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## **(2) 来自肯尼亚 Manna Ministries 和 PEFA 教会的 21 位牧师**

ACEF 提供了 1760 美元和 3260.54 美元，用于资助来自肯尼亚内罗毕玛纳事工和非洲五旬节福音派团契（PEFA）教会的牧师参加于 2025 年 7 月 9 日至 17 日在 Zoom 平台上举办的“伯特利圣经系列教师培训研讨会”。

由铺路石资助的 21 位肯尼亚牧师顺利完成了研讨会，并获得了伯特利圣经系列教师资格证书。

## **(3) GIAT August Seminars in Indonesia**

In 2025, ACEF continued supporting Gereja Injili Anugerah Tuhan (GIAT, God' s Grace Evangelical Church) to hold the local Bethel Bible Series Seminar (in-person training) and online follow-up training to support their in-network 110+ churches in Indonesia. The whole project costed in total of \$6000. ACEF spent \$2799.83 from Flagstone' s grant to support this project.

## **(3) GIAT 八月研讨会（印度尼西亚）**

2025年，ACEF继续支持上帝恩典福音教会（GIAT）在印度尼西亚举办伯特利圣经系列研讨会（线下培训）和线上后续培训，以支持其在印度尼西亚的110多间教会。该项目总费用为6000美元。ACEF使用铺路石基金会的拨款2799.83美元资助了该项目。

The partnership between the Flagstone Foundation and ACEF will conclude at the end of 2026. While our collaboration with ACEF on the Bethel Bible Series

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International Scholarship has been very positive and productive, Flagstone will return to its roots as a volunteer organization, focusing on its mission and vision. The funding for ACEF's international ministry will be transferred to the grant-making foundations Dao Feng and Angela Foundation, and Bedrock Foundation for continued support.

铺路石基金会与ACEF的合作将于2026年底结束。尽管我们与ACEF在Bethel Bible Series国际奖学金的合作非常愉快且富有成效，但接下来铺路石将回归其志愿者组织定位，专注于使命与愿景。对ACEF国际事工的资助，将转由资助型基金道安基金会与以信基金会提供后续支持。

## Financial Data Disclosure 财务数据披露

### 1. Financial Data at a Glance 财务情况一览

Since the establishment of the Flagstone Foundation on December 18, 2019, to the end of Dec 2025, the Flagstone Foundation has received donations totaling \$361,250, total expenditures of \$211,183.78 (excluding returned donations), and a balance of \$151,674.04. Flagstone has carried out three projects: Gospel China, Life Preservation Initiative, the Bethel Series Training, Vision23 Bilingual Volunteer Group, 2024 CKC Report Seminar Volunteer Group, 2025 CHISTA DMV Observer Group, and 2024-2026 Bethel Bible Series International Scholarship.

自 2019 年 12 月 18 日铺路石成立，至 2025 年 12 月底，铺路石基金会收到捐款总计 \$361,250 美元，实际支出 \$211,183.78 美元（不计退回的善款），结余 \$151,674.04 美元。共计开展四个项目与三次活动支持：福音中国、LPI 拯救生命行动、全景圣经培训、Vision23 大会双语志愿者支持、2024 中韩教会比较研究发布会志愿者支持、2025CHISTA 大华府观察团志愿者和 2024-2026 全景圣经国际奖学金。

**Table 1: 2019-2025 Annual Financial Income and Expenditure (US Dollars)**

表 1: 2019-2025 各年度财务收支情况表 (美元)

Year	Donation Received	Other Income	Revenues in Total	Charitable Expenses	Other Expenses	Expense in Total	Assets
2019	-	-	-	-	-	-	-
2020	101,250	1,050	102,300	46,636	2,067	48,703	53,597
2021	160,000	-	160,000	85,602	5,017	90,619	122,978
2022	100,000	-	100,000	114,801	1,570	116,371	106,607
2023	-	-	-	-	149	149	106,458
2024	-	90,000*	90,000	29,459	1,786	31,245	165,213
2025	-	557.82	557.82	12,222	1,874.51	14,096.78	151,674.04
<b>Total</b>	<b>361,250</b>	<b>91,607.82</b>	<b>452,857.82</b>	<b>288,720.27</b>	<b>12,463.51</b>	<b>301,183.78</b>	<b>/</b>

\*Returned donations

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## 2. About Donation Income 捐赠收入情况:

From its establishment at the end of December 2019 to the end of December 2025, the Flagstone Foundation has received a total of 6 gifts as follows:

铺路石基金会自 2019 年底成立至 2025 年 12 月底，共计收到 6 笔捐赠如下：

**Table 2: 2019-2025 Donation Income (US Dollars)**

**表 2:2019-2025 捐赠收入表 (美元)**

Year 年份	Amount 金额	Funder 拨付方	Purpose 目的
2020	\$ 250	Lance & Bing	Initial deposit
	\$ 1,000	Feng Dong	Unrestricted Donation
	\$ 100,000	Dao Feng & Angela Foundation	Unrestricted Donation
2021	\$ 60,000	Bedrock Foundation	Unrestricted Donation
	\$ 100,000	Dao Feng & Angela Foundation	Unrestricted Donation
2022	\$100,000	Dao Feng & Angela Foundation	Unrestricted Donation
In Total	\$ 361,250		

注：2019 年董峰捐赠了一笔 3,000 美金财务服务费用，直接划拨给财务服务方，没有体现在铺路石账上。

Note: In 2019, Dong Feng donated a financial service fee of US\$3,000, which was directly allocated to the financial service provider, which was not reflected in the Flagstone account.

### 3. Major Project & Event Expenditure 主要项目与活动支出情况:

From its establishment at the end of December 2019 to the end of December 2025, the Flagstone Foundation's primary Project & Event Expenditure structure is as follows:

自 2019 年底成立以来到 2025 年底，铺路石基金会主要的项目与活动支出如下：

**Table 3: 2019-2025 Expenditure Table for Major Projects and Activities  
(US Dollars)**

**表 3: 2019-2025 主要项目与活动支出表 (美元)**

Category 资金使用类目	Year 年份	Amount 金额	Description 说明	In Total 小计
Gospel China 福音中国	2020	\$ 18,000	Rev. Lin Qiu	\$ 54,556.54
	2021	\$ 18,000	Rev. Lin Qiu	
		\$ 5,073.9	Operation	
	2022	\$12,000	Rev. Lin Qiu	
		\$1,482.64	Rev. Lin Qiu Travel reimbursement	
Life Preservation Initiative 拯救生命行动	2020	\$ 32,243.01	Photographer, shipment & package	\$ 38,743.01
	2021	\$ 6,500	UPS fee	
Chinese-language Bethel Series Seminar 全景	2021	\$ 4,922.71	Flagstone Training 铺路石内部培训	\$ 71,102.34
		\$ 34,759.58	1st Seminar 一期	

圣经北美中文 培训		\$ 21,420.05	2nd Seminar 二期	
	2022	\$10,000	ACEF 战略合作捐款	
Bethel Series Seminar International Scholarship 全景圣经国际 奖学金	2024	\$20,000	2024 & 2025 International Scholarships for pastors in developing countries	\$20,000
Vision23 Bilingual Volunteer Group 国际桥梁 Vision23 双语 志愿者活动	2024	\$8,561	Event Registration & Parking	\$8,561
2025 CHISTA DMV Observer Group 大华府 2025CHISTA 观察团	2025	\$12,222.27	Event Registration & Volunteer Hotels	\$12,222.27
In Total 总计		\$ 205,185.16		

